

Happy Valley Elementary School District
Board of Trustees

Regular Board Meeting

Minutes

March 12, 2019

Happy Valley Elementary School Library
17480 Palm Avenue, Anderson, CA 96007

BOARD TRAINING SESSION – 5:30 PM

1.0 Board Member Training Session – Presented by Tom Gauthier

Mr. Gauthier finished his presentation on the Role of Board Members.

OPEN SESSION – 6:00 PM

2.0 Call to Order @ 6:06 p.m.

3.0 Roll Call - CF CP RS TG SH – Present

4.0 Pledge of Allegiance - led by Carla Perry

5.0 Approval of Agenda –

On a motion by Tim Garman, seconded by Rusty Simmons, the board voted 5-0 to approve the agenda.

6.0 Presentation – Shelly Craig presented two primary students Abigail Mannix & Madilyn Iverson with Student Recognition Awards for their initiative in creating the Litter Cleanup Committee. It was a very positive experience for the school and the students. Both girls are extremely polite and very good citizens.

Sandi Garcia spoke regarding the 0-5 year old class that she runs at the primary site. She described the class as a place for the little ones not enrolled in pre-school, to come with their parents to socialize with others their age. This class is sponsored annually by 1st 5 Shasta that also includes a \$1500 grant to purchase supplies. The Primary School will also be part of a pilot program called Help Me Grow 211. This pilot program will also focus on 0-8 year olds instead of the 0-5 year old range.

7.0 Public Comment – Public Session Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. Items not on the agenda are restricted in response and action by the Board and its members. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). In order to protect the rights of all involved, complaints about employees should be addressed through the

District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

7.1 Public Comment Session Opened @ 6:16 p.m.

7.2 Persons Wishing to Address the Board – Doug O’Brien thanked Rich Gifford, Cathleen Serna, and the District for reaching an agreement with HVTA before their contract was up. Mr. O’Brien stated this has never happened before and he believes the district will see some great things from the teaching staff now that they will not have to worry about negotiations and contracts.

John Pappas spoke on the following subjects: John commented on the following: he stated that he did not agree with some of the comments that had been made in regards to the Superintendent search at the special board meeting in February; the district needs to find ways to get community members to start attending board meetings again and he wanted to reiterate that the board should reconsider hiring for the vacant custodial position.

7.3 Public Comment Session Closed @ 6:22 p.m.

8.0 Consent Agenda - Consent Agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion. Board Members may request that an item be removed from the Consent Agenda for later discussion.

8.1 Approval of Minutes for Regular Board Meeting February 12, 2019 and Special Board Meeting February 28, 2019

8.2 Approval of Warrants: February 1 – February 28, 2019

8.3 Budget Revisions – None

8.4 Personnel: None

On a motion by Rusty Simmons, seconded by Cheryl Frazer, the board voted 5-0 to approve the Consent Agenda.

9.0 Discussion/Action Items

9.1 Discussion/Action: Approval of HVTA Collective Bargaining Agreement

Before voting, Tim Garman spoke to the audience that included staff and community members and let them know that while he was going to vote yes, he was doing so reluctantly. He stated the district and staff need to start working together. There has been too much negativity in the district and it is time for it to stop.

On a motion by Stewart Helmer, seconded by Tim Garman, the board voted 3-2 to approve the HVTA Collective Bargaining Agreement. Carla Perry, Tim Garman, Stewart Helmer – Yes Rusty Simmons, Cheryl Frazer - No

9.2 Discussion/Action: Approval of Second Interim Budget 2018/19

Michelle Glover gave an overview of the 2018/19 Second Interim Budget and recommended the board approve with a positive certification.

On a motion by Stewart Helmer, seconded by Tim Garman, the board voted 5-0 to approve the Second Interim Budget.

9.3 Discussion/Action: Approval of Request for Allowance of Attendance Due to Emergency Conditions (Form J-13A)

Michelle Glover explained that we are asking the state to waive two of the three days the District was closed due to snow. The district already has one snow day built into the calendar. If the waiver is not approved the district will have to add two extra days to the end of the school year.

On a motion by Cheryl Frazer, seconded by Stewart Helmer, the board voted 5-0 to approve the Request for Allowance of Attendance Due to Emergency Conditions.

9.4 Discussion/Action: Approve 2019/20 District Job Descriptions and Salary Schedules for School Counselor, Intervention Teacher, and Behavior Technician

On a motion by Tim Garman, seconded by Rusty Simmons, the board voted 5-0 to approve the 2019/20 District Job Descriptions and Salary Schedules for School Counselor, Intervention Teacher, and Behavior Technician

9.5 Discussion/Action: Approval of 2019/2020 School Year Calendar

On a motion by Stewart Helmer, seconded by Cheryl Frazer, the board voted 5-0 to approve the 2019/2020 School Year Calendar

9.6 Discussion/Action: Approve Surplus of Various Technology Equipment

On a motion by Cheryl Frazer, seconded by Rusty Simmons, the board voted 5-0 to approve the surplus of technology equipment.

10.0 Information/Discussion Items

10.1 Community/Staff/District (suggested 2 minutes maximum per presenter)

- a) Community – It was reported that the 8th grade dinner/dance on Saturday evening was successful. The music was great, the food was good and many community and staff members attended.
- b) Certificated Staff – The following was reported from staff members: 4th/5th grade students placed second in the region and qualified to go to the state meet. Unfortunately they weren't able to attend due to other commitments by some of the students; 7th/8th graders attended AG Day at West Valley and 8th grade Invasion Day at West Valley will be held on Friday; 55 students will attend the 8th grade ski trip on Thursday and 40 students will be going to TRIO.
- c) Classified Staff – No Report
- d) Board Members – Stewart Helmer questioned how the district will be advertising for open teaching positions and stated the district has missed the opportunity in the past to hire good teachers due to not advertising and hiring early enough.
- e) Primary Site Update – Shelly Craig commented on the following: Kindergarten Round-up was held on March 6th and it looks like 47 students are expected to enter Kindergarten based on the turnout; the students celebrated Dr. Seuss's Birthday; there have been field trips to the Cascade Theater; the SDC class will start on Monday;

the secretaries and principals went to an Attendance Training and learned multiple strategies for chronic absenteeism; Parent Tech Night will be held on March 19th; work is continuing on the LCAP and last but not least Shelly thanked the maintenance staff for all of the hard work they did to get the campus ready after the snow storm for students and staff to return to school.

f) Elementary Site Update – Mr. Dell was not in attendance

10.2 Superintendent Update – Mr. Gifford reported the following: Glynn Gregory will not be returning in the 19/20 school year; certificated staff layoffs are unlikely to happen for the 19/20 school year; the SSDA Conference is being held March 31 – April 2nd; April 27th will be the first Saturday School for 8th grade with May 4th, 11th, & 18th completing the series; commended all staff members who worked on getting information out to staff and parents in regards to the school closures during the snow storm, and to all of the maintenance staff who worked through the conditions to get the schools back in order and functioning. Lastly, Mr. Gifford commented that he felt the way the bargaining contract was approved was not appropriate. He stated that in his opinion Stewart Helmer should not have motioned to approve the contract and should have recused himself from the vote due to Mr. Helmer’s wife being a teacher with the district. Mr. Helmer responded that he had asked the District’s attorney prior to the board meeting if it was appropriate for him to vote on the teacher’s contract and the attorney indicated that it was.

10.3 Business Manager Update – Cathleen Serna reported that the Payroll Technician for Columbia has resigned and that all payroll matters should be directed to herself.

10.4 Enrollment Update as of March 8, 2019 – 494 students – TK – 8th grade & CDS

11.0 Next Meetings

April 9, 2019 – 6:00 p.m. – Regular Meeting

May 14, 2019 – 4:30 p.m. – Regular Meeting – Primary School Site, Room 8

June 11, 2019 – 6:00 p.m. – Regular Meeting

June 12, 2019 – Time to be Determined – Special Board Meeting

12.0 Adjourn Open Session and Convene Closed Session

On a motion by Tim Garman, seconded by Cheryl Frazer, the board voted 5-0 to adjourn Open Session and Convene Closed Session @ 7:47 p.m.

CLOSED SESSION

13.0 Closed Session

- 12.1 Public Employment: Superintendent (Government Code Section §54957.6)
- 12.2 Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section §54957)

14.0 Adjourn Closed Session and Convene Open Session

On a motion by Rusty Simmons, seconded by Cheryl Frazer, the board voted 5-0 to adjourn Closed Session and Convene Open Session at 8:27 p.m.

15.0 Report from Closed Session

No reportable action

16.0 Adjournment

On a motion by Cheryl Frazer, seconded by Tim Garman, the board voted 5-0 to adjourn Open Session at 8:31 p.m.

Approved April 9, 2019

Clerk of the Board